

Terms of Reference (TOR)

National Individual Consultant

Republic of the Marshall Islands Marine Resources Authority

Title:	Coastal Fisheries Specialist
Location:	Marshall Islands Marine Resources Authority
Duration:	40 working days during 4 months period
Tentative Start Date:	As soon as possible

I. Background

The Marshall Islands Marine Resources Authority (MIMRA) has been mandated by the Republic of the Marshall Islands (RMI) government to facilitate the management, sustainability and responsible use of marine resources of the Marshall Islands, while maximizing benefits from the use of fisheries within environmental limits.

The Government of the Republic of the Marshall Islands (GRMI) with IDA funding from the World Bank (WB) is implementing development activities through MIMRA within the RMI. The first phase of PROP that was implemented through MIMRA has closed last September, 2021 and now the project is transitioning to its second phase. The Pacific Islands Regional Oceanscape Program – Second Phase for Economic Resilience (PROPER) is to strengthen regional collaboration and national capacity for the management and the sustainable development of the oceanic and coastal fisheries sector in the Marshall Islands.

To support the implementation of RMI PROPER, a Project Management Unit (PMU) is already established within RMI MIMRA. The RMI PROPER PMU under MIMRA is responsible for coordinating the implementation of the Project preparation with the RMI Ministry of Natural Resources & Development (RMI NRD). The PMU will also be responsible for preparing and implementing the Project in accordance with guidelines and regulations as well as the annual work plans and budgets which will detail project activities and eligible expenditures.

In order to strengthen the project management support of the PROPER project, MIMRA is seeking for a Coastal Fisheries Specialist with Environment and Social risk expertise. The consultant will ensure proper implementation of coastal fisheries transformation activities through building capacity of the coastal fisheries field staff, communities and other relevant stockholders. Because of expected technical issues on coastal fisheries and the nexus of environmental and social risks, the consultant will also backstop for MIMRA and the CIU Environmental and Social (E&S) team. The specialist will help to distill The World Bank Environmental and Social Framework (ESF) knowledge and understanding to communities in outer islands, and also help to build and retain the capacity within MIMRA for the project and broader fisheries sector.

Main Objective of the Assignment

The objective of this assignment is two-fold: i). the development of the Environmental and Social instruments for the Project Appraisal Documents (PAD) and all the required instruments to be prepared for project implementation; and ii) Support coastal fisheries activities at the community level including providing ESF support within the community.

A. Scope of responsibilities: The Consultant will work closely with the Coastal Fisheries staff and the World Bank E&S Specialist and CIU E&S Consultants to assist in site verification, screening and field data collection, and ESMF as assigned by Environment Specialist (ESS)

(i) The incumbent will be responsible for, but not limited to, the following duties:

- Responsible for preparation of alternative coastal fisheries livelihood promotion plan in consultation with coastal communities, market actors, local government representatives, public service providers, etc.
- Identify potential livelihood options for the fishers' community as profitable for the coastal population
- Develop coastal fisheries awareness materials to advice the local governments or communities on the importance of proper management and conservation of their coastal fisheries and environment through facilitating community workshops, radio programs and provision of information sheet
- Guide and provide handholding support to the field staff for providing necessary support to the fishers' community to carry out coastal fisheries livelihood transformation of activities including ensuring ESF consideration
- Work closely with World Bank E&S Consultants and CIU E&S consultants with the development of the project documents including Environmental and Social Management Framework (ESMF) and ESF instruments for World Bank no objection;
- Visit and conduction of environment screening on project related activities;
- Conduct stakeholder consultations, interaction and meetings upon management approval at community level and dissemination of project information.
- Collection of the field-based data on environmental and social aspects
- Identification and reporting the potential environment impacts during the establishment and operation of the project activities
- Support to the preparation of ESMP to Environment Specialist (ESS) and CIU E&S Consultants
- Undertake other duties as per the requirements of the project or as directed by Project Manager
- With the assistance of CIU E&S Consultants, the Specialist can provide training to the PMU Staff on the new ESMF Framework

(ii) Key Deliverables

Deliverable #	Task description	Deadline
1	ESMF and ESF Instruments for PAD Submission	15 working days from starting date
2	Coastal Fisheries livelihood promotion plans; Awareness Materials and stakeholders consultation meeting report; Report on training of PMU for ESMF	30 working days from starting date
3	Final Report on deliverables and recommendations	40 working days from starting date

MIMRA will pay the negotiated amount in three tranches according to the following payment schedule:

- the first payment (30% of the contract amount) upon successful completion and acceptance by MIMRA of the Deliverable 1;
- the second payment (30% of the contract amount) upon successful completion and acceptance by MIMRA of the Deliverable 2;
- the third payment (40% of the contract amount) upon successful completion and acceptance by MIMRA of the Deliverable 3 and approval of the Final Report.

The payments will be processed upon the full completion and acceptance of contractual obligations whereupon the Project Manager signs the certification of acceptance.

(iii) Competence

- Able to identify the potential environmental impacts and conduct meetings with the stakeholders
- Able to establish smooth coordination with local stakeholders
- Having skill of collecting data, make analysis and produce reports
- Able to undertake travel to the outer islands

B. Required Qualifications and Experience:

- The consultant must have a minimum of Bachelor's degree in Fisheries or environment science and other relevant field etc.
- At least 2 years' experience with working with coastal communities and expert in data collection and reporting.
- Demonstrated experience in coastal fisheries environmental and social risk management preferably within Pacific Islands or Small Island Developing States (SIDs) context
- Experience in the usage of computers and office software packages (MS Word, Excel, etc)
- Fluency in both oral and written in English and Marshallese language.

Desired Skills:

- Ability to work in multicultural environment in developing country with excellent interpersonal skills
- National consultant with knowledge of Marshallese language will be an advantage
- Excellent writing skills
- Familiarity working with donor funded projects

- Experiences in Pacific region.