



## DIRECTOR OF SUSTAINABILITY

PACIFIC ISLAND TUNA PROVISIONS

<b>LOCATION</b>	Remote – Marshall Islands or other Pacific Island Country
<b>INDUSTRY</b>	Canned tuna
<b>EMPLOYMENT TYPE</b>	Full-time
<b>JOB FUNCTIONS</b>	Director of Sustainability, Government Relations

### ABOUT PACIFIC ISLAND TUNA PROVISIONS

Pacific Island Tuna Provisions (PIT) is building a more sustainable, transparent, and equitable industrial tuna supply chain. Structured as a cooperative of Pacific Island nations with seed funding from The Nature Conservancy, our mission is to revolutionize the tuna fishing industry through new, higher environmental and social sustainability and verification standards to catalyze market and supply chain transformation, while also providing economic returns to the Pacific Island resource owners.

We offer high quality tuna products at an affordable price, and a fully transparent, de-risked supply chain to global retailers supported by 100% monitoring aboard all supplier fishing vessels and a strictly enforced no transshipment policy. To learn more about Pacific Island Tuna Provisions please visit our [website](#).

### PURPOSE OF ROLE

The Director of Sustainability is responsible for advancing PITPs sustainability objectives and supporting the company and its members in their ambitions to revolutionize the tuna industry through new, higher environmental and social standards which catalyze market and supply chain transformation.

The Director of Sustainability will be responsible for refinement, implementation, and monitoring of PITPs sustainability and social policies and procedures and ensures that our supply chain lives up to the Company's best in-class standards. They will serve as the lead voice on sustainability for the company in customer, supplier, and Pacific Island partner engagements. They will be responsible for creating and implementing the necessary systems, processes, and actions necessary to meet all Key Performance Indicators that are required by our customer(s) and other stakeholders. The Director of Sustainability will be responsible for creating communications products, including Impact Reports, which document and highlight PITPs progress towards its sustainability, social, and market transformation outcomes. The Director of Sustainability will work directly with 3<sup>rd</sup> party service providers, cross-functional customer contacts, internal and external stakeholders as required for managing the various ongoing commitments.

This is an ideal role for someone who is 1) as passionate as we are about environmental, social, sustainability and providing benefits to Pacific Island resource owners, as this is the back bone of our company, 2) willing to lead and participate in detail oriented discussions with customers/key stakeholders about the specific focus areas of

improvement, and 3) is accustomed to working in a fast-paced environment and is aligned with a high sense of urgency in executing our sustainability initiatives and awareness across broad channels of communication and 4) familiar and comfortable with working cross functionally within a diverse organization (internally and externally) to achieve sustainability initiatives within the Tuna industry

## KEY RESPONSIBILITIES

### Primary Focus Areas and Activities

- Refinement and implementation of company policies, processes, procedures, systems to ensure that PIT's sustainability covenants, labor, and socioeconomic policies are upheld and objectives are met.
- Develop, maintain, and manage key relationships with PNA and other Pacific Island partners for broader regional sustainability, market transformation, and development opportunities including the East New Britain Initiative.
- Developing, tracking and reporting on the progress of labor and sustainability KPIs internally and externally.
- Supporting PITP and Members in sourcing, review, and selection of place-based projects from the sustainability distribution.
- Developing communications products and impact reporting on PITPs environmental and social products.
- Participate and present at key customer and stakeholder meetings.
- Manage Electronic Monitoring programs on vessels including review of trip reports and working with fishing partners on corrective actions as necessary.
- Participate in all Seafood Taskforce related activities focusing on addressing human rights, labor and recruitment issues for at-sea and land-based workers in the tuna supply chain.
- Support the onboarding of Pacific Island partners as new members of PITP.
- Represent and promote PIT's sustainability objectives at RFMO and other Pacific regional meetings.

### Administrative Tasks and Other requirements

- Track and document required tasks and deliverables by customers for SOP development.
- Timely completion of required actions items with best-in-class response times and follow-up.
- Internal oversight of the data management systems for sustainability and placed based initiatives.

## WHO WE'RE LOOKING FOR

- 10+ years' experience in sustainability and/or tuna fishery management
- Alignment with shared values and PITP mission
- Established relationships with NGOs and Governmental tuna fisheries managers
- Familiarity with international labor standards for at-sea and land-based workers
- Private sector experience in the tuna supply chain preferred
- Exceptional interpersonal skills including the ability to foster positive business and Pacific partner relationships
- High sense of urgency with a need to get things done.
- Strong organization skills and attention to detail
- Excellent written and oral communication skills
- Proficiency in Microsoft Office
- Bachelor's degree required

**FOR MORE INFORMATION CONTACT GENE MULLER AT: [gene.muller@pacificislandtuna.com](mailto:gene.muller@pacificislandtuna.com)**